

NRRDA-A012(11)/3/2018-FA-Part(1) /380652  
National Rural Infrastructure Development Agency  
Ministry of Rural Development, Govt. of India  
5<sup>th</sup> Floor, 15-NBCC Tower, Bhikaji Cama Place, New Delhi-110066


Date: 29.07.2022

**OFFICE MEMORANDUM**

**Subject: Amendment in “Terms and Conditions for engagement of YCEs (Annexure IX)” of NRIDA (Human Resource Policy), 2020.**

In continuation of this Office Memorandum no.NRRDA-A021(11)/10/2021-Dir (FA) dated 11.03.2022 regarding notification of NRIDA (Human Resource Policy) 2020, the “Terms and Conditions for engagement of YCEs (Annexure-IX)” is hereby amended with the approval of the Competent Authority.


The amendment in the “Terms and Conditions for engagement of YCEs (Annexure-IX)” is enclosed herewith. Other terms and conditions which are not included in the attached matrix will remain same.

  
(Dr. Pardeep Kumar) 29/7/22  
Deputy Director (F&A)

Copy forwarded to:-

1. All Directors of NRIDA, New Delhi.
2. Director /DS, RC Division, MoRD, New Delhi.
3. PPS to AS(RD) & DG, NRIDA, New Delhi.
4. Shri Vijay Ingle, Programmer for uploading on website.

Existing provisions of Contract Terms and Conditions for appointment of YCEs	Amended provisions of Contract Terms and Conditions for appointment of YCEs
<p><b>(2) Job requirements</b></p> <p>(i) To support the Directors of NRIDA in providing project management and implementation support to facilitate PMGSY project implementation in the States.</p> <p>(ii) <b>Areas of work:</b> Project selection, scrutiny of the Detailed Project Reports (DPRs) received from the States, providing assistance in scrutiny of DPRs with new technologies, ground verification of DPRs, assistance in maintaining transparency in the system, preparation of detailed engineering reports and contract documents, procurement, monitoring of physical and financial progress, quality assurance, contract management, financial management, in-built 5-year maintenance.</p> <p>(iii) To help implement various activities under the technical assistance programme including:</p> <ul style="list-style-type: none"> <li>&gt; implementation of various training activities at the local and international training institutions for different categories of staff of the road agencies,</li> <li>&gt; maintenance management including establishing a road inventory and condition data-base, preparation of annual maintenance plans and execution of maintenance works through contract,</li> <li>&gt; introduction of improved technical standards and procedures for quality assurance, procurement, financial management and contract management,</li> <li>&gt; improving monitoring and evaluation</li> </ul>	<p><b>(2) Job requirements</b></p> <p>(i) To assist the Directors of NRIDA in providing Technical and Managerial support to States/ UTs for implementation of PMGSY.</p> <p>(ii) <b>Areas of work:</b> Scrutiny of the Detailed Project Reports (DPRs) received from the States, providing assistance in scrutiny of DPRs with new technologies, ground verification of DPRs, preparation of detailed engineering reports and contract documents, monitoring of procurement data, monitoring of physical and financial progress, Scrutiny of NQM / SQM reports, quality assurance, Preparation of presentations, providing data support from the Programme MIS-OMMAS.</p> <p>(iii) To assist divisional heads at NRIDA in expediting and monitoring implementation of the rural road works in all States and Union Territories.</p>



<p>through further refinements in the On-line Monitoring, Management and Accounting System (OMMAS).</p> <p>(iv) To assist NRIDA in expediting and monitoring implementation of the rural road works in all States and Union Territories.</p>	<p>(iv) Any other assignment given by concerned Director, from time to time.</p>
<p><b>(3) Essential qualification and experience</b></p> <p>1) Degree in Civil Engineering preferably Masters Degree in Transportation Engineering.</p> <p>2) Should have at least two published papers in the field of road or transportation network in national and international journals of repute.</p> <p>3) Should have experience of at least three years in rural road project preparation, procurement of project, execution of work funded by multilateral international agencies. Knowledge of Geo-Informatics System (GIS) including On-line Management, Monitoring and Accounting System (OMMAS) will be preferred.</p> <p>4) Should have good knowledge of MS Office and other Civil Engineering Software.</p>	<p><b>(3) Qualification and experience:</b></p> <p><b>a. Essential Qualification:</b> Four year Bachelors Degree in Civil Engineering with overall 1<sup>st</sup> Division.</p> <p><b>b. Desirable Qualifications:</b></p> <p>1) Masters Degree in Transportation Engineering/ Traffic and Transportation Planning/ Traffic Engineering/ Structural Engineering/ Geotechnical Engineering.</p> <p>2) Candidates having Bachelors/ Masters Degree in Civil Engineering from IITs/NITs/Govt. Engineering Colleges will be given preference.</p> <p>3) Candidates having good knowledge of MS Office, Geo-Informatics System (GIS) and other Civil Engineering Software will be preferred.</p>
<p><b>(4) Age</b> Not above 30 years.</p>	<p><b>(4) Age</b> Not above 30 years on the last date of application.</p>
<p><b>6(a)</b> <b>Monthly remuneration in INR</b></p> <p>Note: An additional weightage of Rs.1250 in the monthly emoluments would be given provided the degree has been obtained from NIT/IIT Reputed institutes for existing as well as new recruits.</p> <p>Weightage of Rs.1250 in the monthly emoluments would be given to those new recruits who possess experience of more</p>	<p><b>6(a)</b> <b>(i) Monthly emolument in INR</b></p> <p>(ii) An additional monthly remuneration of Rs. 1250 would be given to selected candidates who have obtained degree from IITs/ NITs/ Government Engineering Colleges.</p> <p>iii) An additional monthly remuneration of Rs. 1250 would be given to those selected candidates who possess experience of more</p>

<p>than 1 year in Government offices / PSUs in the relevant field.</p>	<p>than 1 year in Government offices/ PSUs and have relevant experience of road/ bridge sector.</p>
<p><b>(b) Increment</b> In the event of contractual engagement continuing for more than a year in NRRDA based on continued satisfactory performance, annual increase @ 5% on the consolidated monthly remuneration mentioned at (a) above would be given as approved by the competent authority from time to time.</p>	<p>In the event of contractual engagement continuing for more than a year in NRIDA based on continued satisfactory performance, annual increase @ 5% on the consolidated monthly emolument mentioned at para 6 (a) (i) above would be given after the approval of competent authority, based on the recommendation of the concerned Director.</p> 